

RECRUITMENT AND APPOINTMENT TO THE LOCAL PENSION BOARD

On the 23 March 2015, the General Functions Committee agreed the establishment of the Local Pension Board, the composition and the proposed Terms of Reference. It was agreed that the membership of the Board be:

2 Council representatives (employer's side) comprising:

- 1 Councillor who is not a member of the Pension Fund Committee
- 1 employer representative from an admitted or scheduled body (e.g. Re, CSG or Middlesex University)

2 scheme member representatives (employee side) comprising:

- 1 active member of the LGPS
- 1 retired/ deferred member LGPS

1 independent member

- Having no current employment, contractual, financial or other material interest in the Council or any scheme employer fund and not being a member of the LGPS Fund.

On 13 May Council approved the appointment of the (councillor) Council employer representative as Councillor Brian Salinger, with Councillor Daniel Thomas as substitute.

The process of selecting non-councillor Board Members was delegated by General Functions Committee to the Monitoring Officer, following consultation with the Chairman of the General Functions Committee. A recruitment, selection and interview process was accordingly held for the remaining vacancies which involved seeking expressions of interest (including advertising in the local press for the independent member, advertising on the council intranet and internet, letters to retired members, and approaching admitted bodies for nominations for the employer representative).

Following shortlisting interviews were held on 15 June, 13 July and 14 July, with an interview panel of the Deputy Chief Operating Officer, the Head of Governance and a Councillor Member of Pensions Fund Committee.

The successful applicants were appointed to the Local Pensions Board following the agreement of Council on 28 July 2015 and the first meeting of the Board took place on 29 July 2015, in line with statutory requirements. The appointments below were recommended to and approved by Full Council.

Role	Member	Substitute Member
Independent Member	Stephen Ross	N/A
Employer Representative	Tom Evans (Re)	Richard Budd (Re)
Employee Representative (Retired/ Deferred Member)	Geoffrey Alderman	Hem Savla
Employee Representative (Active Member)	Luke Ward (LBB)	Vacancy

There is currently one vacancy for a substitute employee Representative (Active Member) and new recruitment has been undertaken to fill this appointment. Once the recruitment, selection and interview process is complete, the successful candidate will be appointed to the Local Pensions Board following the agreement of Council.